

## **Environmental Policy**

QRS is committed to reducing the environmental impact of our operations and leading by example through the adoption of best environmental practices that address environmental, financial, social, and cultural considerations. QRS will actively reduce its environmental impact on land, air and water in a manner that enables the integration of environmentally sustainable principle and practices into all aspects of QRS's core business.

## QRS's commitment is to

- Ensure that environmental responsibilities are reflected to in QRS strategic plan.
- Comply with all relevant legislation, regulations, standards, and retain existing ISO accreditations.
- Exceed environmental obligations and proactively address environmental legislation affecting the business.
- Incorporate the objectives of QRS's environmental policy into all projects through project site specific environmental plan.
- QRS will give appropriate weight to this environmental policy including project planning and purchases.
- Ensure that all staff and subcontractors comply with QRS environmental policy procedures and work practices.
- Provide continuous training and support for staff to achieve positive environmental behaviour changes in the workplace.
- Participate in activities that will develop and strengthen shareholder, stakeholder and iwi partnership that address environmental development.
- Managing environmental and related issues in accordance with any client requirements, policies and procedures.
- Partner with the community to respond to the regional environmental needs.
- To review and continually strive to improve QRS environmental performance including ensuing all environment audit scores are above 80%.

## Objectives

- Protecting natural habitats and ecosystems affected by road development/construction.
- Continuous improvements in reducing carbon emissions as part of our ongoing commitment at QRS.
- Improving energy efficiency in transportation operations and maintenance activities.
- Ensure compliance with environmental regulations, standards, and certifications applicable to QRS operations.
- Continuously engagement with staff to ensure their understanding of our environmental responsibility and practices.

Jeremy Harker

Chief Executive Officer

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