



Occupational Health & Safety Policy

The QRS health & safety policy is based on QRS' commitment of zero harm to employees, subcontractors and visitors and the fundamental right of all QRS employees to be safe at work. QRS will meet its obligations under the 'Health & Safety at Work Act 2015'.

To meet these obligations QRS has implemented a structured health & safety system requiring the application of best practice health & safety principles and procedures. The QRS health & safety system is aligned with AS/NZS 45001:2018. QRS's health & safety system is integral to our business and QRS will comply with all legislation, standards, codes of practice and best industry practice. The QRS health & safety system is a living document and QRS is committed to continual improvement of the system so that health, safety, and wellness is embedded in company culture.

QRS will take all reasonably practicable steps in areas of accident and injury prevention and promotion of the health, safety, and wellness of all employees, by effectively managing risks at QRS workplaces.

In accordance with this commitment, QRS will undertake the following:

- Safety Leadership Awareness, QRS has developed Switched On strategy to increase safety awareness and leadership in the workplace.
- Provide a safe place to work so everyone gets home unharmed.
- Ensure all QRS policies and procedures are complied with.
- Provide appropriate induction and training of QRS policies and procedures.
- Ensure all QRS employees are aware of their responsibilities.
- Ensure all QRS employees have the correct training and competency to complete assigned work.
- Ensure all QRS employees and Sub-contractors are licensed and competent to operate and drive plant/machinery on all QRS sites.
- Review the health & safety system annually to support zero harm ratios trending down.
- Supervise and assess work practices.
- Monitor employee health and wellbeing.

To keep QRS workplaces safe, all QRS employees will:

- Comply with QRS policies and procedures.
- Check their surroundings.
- Look after their own and other people 's safety.
- Report any unsafe conditions or work practices that they identify.

Jeremy Harker
Chief Executive Officer
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