



## Environmental Policy

QRS is committed to complying with best-practice procedures for environmental, financial, social, and cultural sustainability in our field of enterprise. QRS will actively reduce its environmental impact on air, water and land in a manner that enables the integration of environmentally sustainable principles and practices into all facets of QRS's core business.

In accordance with this commitment, QRS will undertake the following:

- Ensure that environmental responsibilities are reflected in QRS's Strategic Plan.
- Ensure QRS complies with all relevant legislation, regulations, and standards and retains all existing ISO accreditations.
- Ensure that all staff and subcontractors have completed an induction on QRS' environmental policy and Environmental Management and Social Responsibility Plan.
- Incorporate the objectives of QRS's environmental policy into all projects through the project specific environmental plan.
- Ensure that all staff and subcontractors comply with QRS environmental policies procedures and work practices.
- Provide continuous training and support for staff to achieve positive environmental behaviour change in the workplace.
- Participate in activities that will develop and strengthen shareholder, stakeholder and iwi partnerships that address environmental development.
- Partner with the community to respond to the regional environmental needs.
- To review and continually strive to improve QRS's environmental performance including ensuring all environmental audit scores are above 80%.



Jeremy Harker  
Chief Executive Officer

September 2021